

Labour & Employment Law Section Report 2018-2019

In September 2018, the Executive of the MBA Labour & Employment Law Section was very pleased to welcome three new Executive members, including Natasha Szach of Sternat Manaignre Law Corp., Kristen Worbanski of Myers LLP, and Darcie Yale of D'arcy & Deacon LLP.

The first event of the 2018-19 MBA year, on September 17, 2018, was a jointly hosted CPD with the Technology & Intellectual Property Law Section on "When Are Employee Records Considered Personal Information?" This panel discussion featured Andrew Buck of Pitblado LLP and Shannon Carson of Myers LLP, as well as John Myers of Taylor McCaffrey LLP as moderator.

The Executive then turned its attention to planning a panel discussion for the Mid-Winter Conference on January 24, 2019. The very well-attended session focused on the topic of "Drug and Alcohol Testing Policies in the Workplace", and featured presenters who collectively represent unions, employees, and employers, including one who regularly serves as an arbitrator. Special thanks to presenters Adrian Frost of Thompson Dorfman Sweatman LLP, Kristin Gibson of MLT Aikins LLP, Trevor Ray of Myers LLP, and Darcie Yale of D'arcy & Deacon LLP. Thank you to Executive member Darcie Yale for pulling double-duty as presenter and moderator for this session!

Most recently, the Labour & Employment Law Section held a CPD on May 14, 2019 on the topic of "Effective Practice Before Manitoba Labour and Employment Related Tribunals". The session featured perspectives from Karine Pelletier, Vice-Chairperson of the Manitoba Labour Board, and Sherri Walsh, Chief Adjudicator of the Manitoba Human Rights Commission, as well as perspectives from counsel who appear before tribunals, Shandra Czarnecki of MLT Aikins LLP and Garth Smorang of Myers LLP. Thank you to Executive members Sarah Carr and Kristen Worbanski for taking the lead on the planning of this CPD, and to Executive member Karine Pelletier for her presentation during this session!

In addition to hosting CPD sessions, the MBA Labour & Employment Law Section has made multiple contributions to the MBA *Headnotes & Footnotes* newsletter, submitting summaries of labour and employment law decisions. Thank you to Executive member Natasha Szach for her leadership on these contributions!

The Executive of the MBA Labour & Employment Law Section looks forward to the rest of 2019, and hopes that you can join them for the 4th Annual Labour & Employment Section Wine and Cheese Reception on June 13, 2019 from 5:30pm-7:30pm in the MLT Aikins LLP Lounge (30th Floor, 360 Main Street).

Many thanks to the members of the MBA Labour & Employment Law Section Executive for their great work this past year:

Jason Gisser (University of Manitoba Faculty Association), Chair
Sarah Carr (MLT Aikins LLP), Vice-Chair

Karine Pelletier (Manitoba Labour Board), Past Chair
Natasha Szach (Sternat Manaique Law Corp.), Member-at-Large
Kristen Worbanski (Myers LLP), Member-at-Large
Darcie Yale (D'arcy & Deacon LLP), Member-at-Large

Submitted by,
Jason Gisser, Chair, MBA Labour & Employment Law Section