

## **Labour & Employment Section Report 2017-2018**

The MBA Labour & Employment Section organized three events during the 2017-2018 year.

On October 10, 2017, the Section co-hosted a CPD session with the Young Lawyers entitled "Preparing for and Conducting Labour Arbitrations". The session featured a panel including The Honourable Martin Freedman, Q.C., Grant Mitchell, Q.C., and Susan Dawes of Myers LLP. This was a very informative session led by an experienced arbitrator and senior counsel who shared their advice and experiences on preparing for and conducting a successful labour arbitration.

On November 22, 2017, the Section hosted its 3rd Annual Wine and Cheese Reception, which provided Section members with the opportunity to connect in an informal setting with fellow colleagues who practice in the areas of labour and employment law

On January 18, 2018, the Section sponsored a session at the annual Mid-Winter Conference on the topic of Off-Duty Conduct. This well-received session featured a panel including Greg Bartel of Myers LLP, Tracey Epp of Pitblado LLP, and Dr. Bryan Schwartz, and was moderated by incoming MBA President Mark Toews of Deeley Fabbri Sellen Law Corporation. This session discussed how employers, unions, judges, and arbitrators have dealt with the issue of problematic employee activities conducted outside of the workplace. It also included a discussion on discipline and dismissals.

The Section Executive has also participated in CBA National Labour & Employment Section activities. Chair Jason Gisser has contributed to National Section conference calls, while Vice-Chair Karine Pelletier attended the National Section Meeting in Ottawa, and is involved in the National Section's committee for the Annual Law Student Essay Competition.

Submitted by,  
Jason Gisser, Chair, MBA Labour & Employment Section