

Labour Law Section Report 2015-2016

During the 2015/2016 year the executive has been comprised of two Co-Chairs, Kathryn Hordienko and Karlee Blatz.

Highlights of the Section's activities during the above period follow:

1. The Section hosted a wine and cheese reception on October 26, 2015 where arbitrators were invited as guests of the Section.
2. The Section co-sponsored, along with the Equality Issues Section and the SOGIC Section, Awareness of Gender Identify and Sexual Orientation within the Workplace: Part II, a Section meeting which took place on December 14, 2015 and featured speaker Jennifer Stadtmiller of the Rainbow Resource Centre.
3. Two sessions were held at the 2016 MBA Mid-Winter Conference:
 - a. An update on dismissals in Canada with a focus on recent case law in Manitoba and consideration of both employer and employee perspectives. This session took place on January 21, 2016 and featured Tracey Epp - Pitblado LLP, Cynthia Lazar - Taylor McCaffrey LLP and Mike Clark – Myers Weinberg LLP.
 - b. A session co-sponsored with the Women's Lawyer Forum intended to raise awareness about discrimination and harassment for members within the Legal Profession and may evolve into a series of Seminars, and CPDs. Speakers will touch on legislative developments, workplace policies and practical considerations.
4. A Section meeting was held on April 25, 2016 where discussion took place on security checks for employment. Following the Section meeting, additional materials were distributed to the attendees on privacy implications for enhanced police information checks.
5. Karlee Blatz participated in two CBA Labour and Employment Law Section Executive calls (September 2015 and February 2016).

Submitted by,

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