

## MBA 2023 MID-WINTER CONFERENCE

## Fairmont Winnipeg - 2 Lombard Place

## Thursday, January 19 to Friday, January 20, 2023

Visit our website (http://cba-mb.ca/) for updated Mid-Winter information

CBA members must register online at <a href="www.cbapd.org/MB\_MW2023">www.cbapd.org/MB\_MW2023</a>. Members will need their email and CBA password to login. Non-members and members who are GST exempt must contact the MBA office at 204-927-1210 to register.

Full attendance at the 2023 Mid-Winter Conference may be applied toward your entire 12 hour yearly mandatory Law Society of Manitoba's continuing professional development requirement.

## **2023 MBA Mid-Winter Conference Charity**



## Working in Support of Equity Manitoba Inc.

Working in Support of Equality (Manitoba) Inc. is a charitable organization primarily operated by volunteers. The advancement of equality rights education, as described in the *Canadian Charter of Rights and Freedoms* is primary. WISE undertakes this direction through the delivery of programs and events. For more visit <u>wisemanitoba.com</u>.

# THURSDAY January 19, 2023



## 9:00am - 11:30am Morning Continuing Legal Professional Development Sessions

8:00am - 2:00pm - Registration - East Ballroom

8:00am - 9:00am - Continental Breakfast - East Ballroom

8:00am - 3:30pm - Exhibitor Trade Show - East Ballroom

*Exhibitors Include:* CBIA/Lawyers Financial, Chicago Title, Lawyer Done Deal, Matson Driscoll & Damico Ltd, Forensic Accountants, RecordXpress, Red River Group – Real Property Solutions, SAI Systems Auditing Inc., Stewart Title and Title Plus.

## 9:00am - 11:30am - Morning Continuing Legal Professional Development Sessions

#### Family Law Year in Review

#### In-Person session

The MBA is pleased to welcome back Lawrence Pinsky (*Taylor McCaffrey LLP*) and Aaron Franks (*Epstein Cole LLP, Toronto*) to host a review of the emerging areas and issues in family law in the past year.

The session is being presented by the MBA Family Law Section

Speakers: - Aaron Franks, Epstein Cole LLP (Toronto, ON)

- Lawrence Pinsky, Taylor McCaffrey LLP

Moderators: - Kathleen McLean, Evans Family Law Corporation

- Jessica Schofield, Taylor McCaffrey LLP

## Recognition of Indigenous Laws: In Action and In Discussion *Hybrid session*

Discussion on the recognition, implementation and enforcement of Indigenous laws and legal orders and the establishment of Indigenous courts, which goes further than "Indigenization" of colonial laws. This discussion aims to show positive steps that have and can be taken in the recognition, implementation and enforcement of Indigenous laws and legal orders akin to the calls from reports such as AJI, RCAP, TRC and MMIWG and the principal tenets of UNDRIP.

The session is being presented by the MBA Aboriginal Law Section

Speaker: - Judge Abby Abinanti (California)

- Justice Joyce King, Akwasasne

- Felix Walker, Nisichawayasihk Cree Nation

Moderator: - TBD

## Visual Persuasion in the Law

## Hybrid session

This half-day presentation will consist of two parts. The first will address visual advocacy, featuring invited speaker G. Christopher Ritter, a Senior Strategy & Jury Consulting Advisor with IMS Consulting & Expert Services based in California. The second part of the program will discuss visualizing legal research results, with a discussion by Le Dieu Tran (Data Visualization Librarian with the Legislative Assembly of Ontario) about the technologies & techniques available for creating visual representations of legal research results (in memos, for clients & for decision-makers).

This session is being presented by the MBA Legal Research, Civil Litigation and Criminal Justice Sections

Speakers:

- G. Christopher Ritter, Senior Strategy & Jury Consulting Advisor, IMS Consulting & Expert Service (Oakland, California)
- Le Dieu Tran, Data Visualization Librarian, Legislative Assembly of Ontario (Toronto, ON)

Moderator: - David H. Davis, Davis Immigration Law

## "Heavy is the Head that Wears the Crown": Practical Tips for Owners, Leaders, and Managers

#### Hybrid session

This session will cover the unique wellness and practical challenges faced by lawyers who are owners, leaders, or managers. We will share tips on how to maintain resilience despite the heavy challenges faced by decision-makers who have the desk where, "the buck stops here". We will discuss the steps lawyers can take to build their own personal capacity to take on challenges and how to in turn, build capacity in their organization. No person is perfect, despite the heavy pressure to be so. Accordingly, we will also examine the supports offered by the Insurer and what lawyers can do if they perceive that they have made a mistake in their practice. This session aims to provide tips for practitioners at each stage of their careers.

This session is being presented by the MBA Small, Solo and General Practice Section

Speakers:

- Allison Wolfe, Executive Coach, Shift Works
- Erin Peters, Psychotherapist

**Panelists** 

- Eileen Derksen, *Director Continuing Professional Development, Law Society of Manitoba*
- Jim Cox, Claims Counsel Professional Liability Claims Fund, Law Society of Manitoba
- Kara Hague, *Hague Law*
- Maria Mitousis, Mitousis Lemieux Howard Law Corporation
- Thomas Frohlinger, PKF Lawyers

Moderator: - Anthony Foderaro, Fillmore Riley LLP

#### 10:15am - 10:45am - Break

Sponsored by CBIA/Lawyers' Financial



## 11:45am - 1:45pm - Working Lunch (Midway Ballroom)

Sponsored Teranet Manitoba



### Pay Equity in the Legal Profession

## Hybrid session

Featuring a diverse panel of speakers, this session will discuss the data (and lack thereof) to help legal professionals in Manitoba understand pay (in) equity in the legal profession. Topics will include CBA report's findings and recommendations, compensation studies of in-house counsel, relevant legal considerations, and the role that legal employers, law societies, governments and lawyers can play in closing the gender pay gap and achieving pay equity in the legal profession. This timely session will leave attendees with takeaways on how they can work to advance pay equity for all.

This session will provide you with 2 hours of ethics, professional responsibility or practice management that can be applied towards your Law Society of Manitoba mandatory yearly continuing professional development requirement.

The session is being presented by the MBA Women Lawyers' Forum Section

Speakers:

- Erin C. Cowling, CEO, Flex Legal, Co-Author Pay Equity in the Legal Profession Report (Toronto, ON)
- Simran Prihar, Partner, Goldblatt Partners (Toronto, ON)
- Tanya Keller, Partner, Sternat Manaigre Law Corporation, MBA President
- Dal Bhathal, Managing Partner, The Counsel Network (Toronto, ON)

Moderator: - Dayna Steinfeld, RavenLaw LLP

# THURSDAY January 19, 2023



## 2:00pm - 4:30pm Afternoon Continuing Legal Professional Development Sessions

## The Lawyer's Tax Checklist for Estate Administration

#### In-Person session

The presenters will go through a checklist of tax issues that can impact an estate administration file, notably:

- 1. Additional tax complexities that can arise from the foreign connections of the deceased, the executor, or a beneficiary;
- 2. The importance of maintaining a graduated rate estate;
- 3. Key tax filings to be made by the estate and testamentary trusts, and timelines therefor;
- 4. Donation tax credits, charitable bequests, and residual gifts to charity:
- 5. Corporate assets, and timelines and requirements for loss carry back, pipeline, or hybrid planning; and
- 6. The importance of seeking clearance certificates under the Income Tax Act and the Excise Tax Act (if applicable).

The session is being presented by the MBA Taxation Law and Wills, Estates and Trusts Sections

Speakers: - Leilani Kagan, K.C., Thompson Dorfman Sweatman LLP

- Harmanjit Mavi, MLT Aikins LLP

Moderator: - Krista Clendenning, Tradition Law LLP

Sponsored by STEP Winnipeg



## Roundtable in Real Estate: General Practice Tips and Procedures In-person session

This roundtable discussion, hosted by the MBA Real Property Section, will cover various relevant topics in Real Property to help with your practice.

The session is being presented by the MBA Real Property Section

Speakers: - Caitlin Bouche, MLT Aikins LLP

- Christine Klassen, Fillmore Riley LLP

- Maria Penner, MLT Aikins LLP

- India Saxberg, MLT Aikins LLP

Moderator: - Sara Castellano, Castellano Law Corporation

## Lawyers Strong: The Challenges We Live in Life and Law *Hybrid session*

Law is a demanding profession. Great care must be taken to balance the pressures and stress from your work with appropriate self-care to protect yourself and to thrive. What if, though, you live with a chronic health issue or with a disability? How is your experience in the legal profession different? What barriers do you face that others do not?

Join us for a moderated panel discussion among lawyers living

with disabilities, physical and mental health conditions, and other challenges. The panelists will share information about barriers faced in the practice of law, their lived experiences, and the supports and solutions they feel are needed. This session is open to everyone who has experienced personal challenges and obstacles and wants to join the discussion for positive change and support. You may attend in person or, for privacy, virtually.

This session is being presented by the MBA Wellbeing Committee

Speakers: - Lori Savory, NL Legal Aid Commission (St. John's, NL)

- Jason Gisser, University of Manitoba Faculty Association

- Tamara McCaffrey, Law(yer) Strong

Moderator: - Maria Mitousis, Mitousis Lemieux Howard Law

Corporation

## LAWYERS WITHOUT BORDERS: Privileged data and personal electronic devices subject to search at entry into Canada

#### Hybrid session

This session will cover a brief overview of the history of the legal issues dating back to SCC decision Simmons, Canfield decision analysis and post-Canfield, a review of Bill S-7 that is currently before the House of Commons of Canada and discuss the new proposed threshold of: "reasonable grounds to suspect" which has been adopted so far by the Senate, rejecting the original proposed threshold of "reasonable general concern", the Do's and Don'ts by lawyers at border entry and protecting solicitor client privilege – how do you do it in light of powers of Canadian Boarder Services Agency border service officers.

This session is being presented by the MBA Technology & Intellectual Property Law Section

Speakers: - David Fraser, McInnes Cooper (Halifax, N.S.)

- Allan Guty, Practise Advisor, Law Society of Alberta (Calgary, AB)

- David H. Davis, *Davis Cyber Law* 

Moderator: - Andrew Buck, Pitblado LLP

### 3:00pm - 3:30pm - Break

Sponsored by Lawton Partners



**PENSION & ACTUARIAL SERVICES** 

## Bench & Bar Reception - 4:30pm - 6:30pm - Midway Ballroom

The Honourable Chief Judge Margaret Wiebe will host this year's reception with MBA President, Tanya Keller, and Jeff Keller. The reception will include hors d'oeuvres, an open bar and entertainment.





## 9:00am - 11:30am Morning Continuing Legal Professional Development Sessions

8:30am - 2:00pm - Registration - West Foyer

8:30am - 9:00am - Continental Breakfast - West Foyer

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Title PLUS.

9:00am - 11:30am - Morning Continuing Legal Professional Development Sessions

#### References to the Master

#### In-Person session

The purpose of this session will be to review the three types of references before the Master (i.e., Family Property References, Reference for terms of sale, and References with respect to the date of cohabitation and/or separation).

This session is being presented by the MBA Family Law Section

Speakers:

- Master Shayne Berthaudin, Court of King's Bench of Manitoba
- Jessica Schofield, Taylor McCaffrey LLP

## The CBA Child Rights Toolkit and Child Welfare Class Actions *Hybrid session*

The Child and Youth Law Section of the Manitoba Bar Association is enthusiastic to present two interesting and timely panels at this year's Mid-Winter Conference:

The CBA Child Rights Toolkit was inspired by the need to improve children's access to justice in Canada. The Toolkit is a valuable resource for legal professionals seeking to better understand and to apply a child rights-based approach to advocacy for children. Members of the national steering committee that led to the development of the Toolkit will be present to discuss the important principles behind its creation. This session will include Sarah Rauch and Christian Whalen as speakers.

This past June 2022, the Federal Court certified a class action suit against the Federal government brought on behalf of all First Nations (Status and Non-Status), Inuit, and Metis persons who were removed from their homes in Canada between January 1, 1992, and December 31, 2019, and placed into the care of individuals who were not members of the Indigenous group, community, or people to which they belong. This panel will bring together individuals that have been involved in this national class-action and in recent litigation seeking class-action certification relating the child welfare system here in Manitoba to discuss class actions based upon the discriminatory nature of the child welfare system. One of the lead plaintiffs in the Federal class action, Cheyenne Stonechild, and her lead counsel, Maxime Faille, will speak at the session.

This session is being presented by the MBA Child & Youth Law Section

Speakers:

- Angela Bespflug, Murphy Battista LLP
- Maxime Faille, Gowling WLG (Canada) LLP (Vancouver, B.C.)
- Cheryl Milne, Executive Director, David Asper Centre for Constitutional Rights, Faculty of Law, University of Toronto (Toronto, ON)
- Sarah Rauch, Rauch Darby & Company (Vancouver, BC)
- Cheyenne Stonechild
- Christian Whalen, Senior Legal Counsel, Office of the Child and Youth Advocate of New Brunswick (Fredericton, NB)

Moderator:

- Wendy Martin White, Martin White & Associates
- Riley Nolan, Tapper Cuddy LLP

## Labour Relations in the Public Sector: An Update on Major Case Law Developments

#### In-Person session

Significant recent labour cases originating in the Manitoba public sector have reached the Supreme Court of Canada. This session will include presentation of the background, outcomes, and implications of these cases by the counsel involved. Discussion of Manitoba Federation of Labour v. The Government of Manitoba, 2021 MBCA 85 (leave to appead to SCC denied) will include the freedom of association under section 2(d) of the Canadian Charter of Rights and Freedoms and collective bargaining in the public sector. Review of Northern Regional Health Authority v. Horrocks, 2021 SCC 42 will include the jurisdiction of labour arbitrators versus human rights adjudicators in respect of unionized employees and an update regarding amendments to The Human Rights Code of Manitoba.

Finally, there will be an instructive practice management component to this session, as panelists will share their experience with and advice for handling large and complex files in multi-year litigation.

This session will provide you with 0.5 hours of ethics, professional responsibility or practice management that can be applied towards your Law Society of Manitoba mandatory yearly continuing professional development requirement.

This session is being presented by the MBA Labour & Employment Law and Public Sector Lawyers' Sections

Speakers:

- Todd Andres, Pitblado LLP

Shannon Carson, Myers LLPBret Lercher, MLT Aikins LLP

Moderator: - Darcie Yale, D'Arcy & Deacon LLP

## The Road Forward for Law Reform *Hybrid session*

In this session, a representative from the Manitoba Law Reform Commission will discuss the mandate of the Commission, priorities of the new board and will examine its current and future priorities. A representative of the Law Commission of Canada, shuttered in 2006 and re-established after Budget 2021, will examine the LCC's current mandate and status as well as its next steps. Finally, legal counsel for the Alberta Law Reform Institute will review one of its ongoing projects of particular interest- fiduciary access to digital assets.

This session is being presented by the Manitoba Law Reform Commission and the MBA Legal Research Section

Speakers:

- Grant Driedger, President, Manitoba Law Reform Commission
- Jay Callikan, Acting Executive Director, *Law Commission of Canada (Edmonton, AB)*
- Stella Varvis, Legal Counsel, Alberta Law Reform Institute (Edmonton, AB)

Moderator:

- Kristal Bayes-McDonald, Director/Legal Counsel,

Manitoba Law Reform Commission

10:15am - 10:45am - Break

Sponsored by Teranet



## 11:45am - 1:45pm - Awards Luncheon - East/Midway Ballroom

Featuring presentations of the 2023 MBA Distinguished Service Award, the 2023 Pro Bono Award and the 2022 MBA Recognition Awards.

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## 2:00pm - 4:30pm **Afternoon Continuing Legal Professional Development Sessions**

#### **Current Issues in Tax Law**

#### In-Person session

This panel discussion, which is geared towards non-tax specialists interested in gaining a deeper understanding of tax issues affecting their clients and their practices, will cover a variety of tax hot topics, tips and traps, and other items of note. The discussion will focus on applying the material covered in practice and will generally not be technical in nature. This session will be of particular interest to general practitioners, commercial lawyers, and estate planners.

This session is being presented by the MBA Taxation Law Section

- Johanna Caithness, Fillmore Riley LLP

- Paul Grower, Fillmore Riley LLP

- David Silver, Department of Justice Canada Moderator:

#### **Sentencing Circles**

### Hybrid session

This session will involve representatives from the judiciary, the Crown and defence to discuss the use of sentencing circles in Manitoba and the impact they have on the sentencing process, the community, the victim, and the offender.

This session is being presented by the MBA Criminal Justice Section

Speakers:

- The Honourable Associate Chief Judge Lee Ann M. Martin, Provincial Court of Manitoba
- Keri Anderson, Crown Attorney, Manitoba Justice Prosecution Service
- John Corona, Smith Corona Van Dongen & Cook
- Marc Kruse, Indigenous Legal Studies Coordinator at the University of Manitoba
- Shannon McCorry, Victim Services

- Bryton Moen, Manitoba Justice Prosecution Service

*Hybrid sessions:* Will be held both in-person and via Zoom Video Conference. The session will be recorded via Zoom and will be available for participants to view after the conference.

#### The First 5 Years of Practice: Marketing Yourself and Knowing Your Worth

#### Hybrid session

An open discussion and Q&A with 4 experienced young lawyers on marketing yourself as a young practitioner; lateral moves in the profession, and negotiating your salary and benefits.

This session is being presented by the MBA Young Lawyers' Section

Speakers:

- Stephanie Bauch, Mitousis Lemieux Howard Law Corporation
- Steve Falkingham, Paterson GlobalFoods Inc.
- Rhoni Mackenzie, Evans Family Law Corporation
- Adam Pollock, Duboff Edwards Schachter Law Corporation

Moderator: - Shea Sanders, Wellington Altus Private Wealth Inc.

## Notable Cases for Civil Litigators 2021-2022

#### In-Person session

This session will provide an overview of noteworthy cases for civil litigators over the course of the last year. The panelists will provide sumaries and discussion of noteworthy cases, and also comment on their impact on the law and civil litigation practice generally. This session is intended for all civil litigators, and is intended to serve as a practical update on recent key developments in this area of the law.

This session is being presented by the MBA Civil Litigation Section

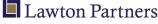
Speakers:

- Aaron Challis, Fillmore Riley LLP
- Sharyne Hamm, Thompson Dorfman Sweatman LLP
- Nicole Watson, MLT Aikins LLP

Moderator: - Andrew Sain, Thompson Dorfman Sweatman LLP

## 3:00pm - 3:30pm - Break - West Foyer

Sponsored by Lawton Partners



**PENSION & ACTUARIAL SERVICES** 

*In-person sessions:* Will be held only in-person. The session will be recorded, and the live recording will be available for participants to view after the conference.

## Thank you to the 2023 Mid-Winter Sponsors











## REGISTRATION

## **MBA 2023 Mid-Winter Conference**

## **Registration Costs**

Please read carefully as registration information has changed; the more CPD sessions you attend, the greater the cost saving.

Consider purchasing an add-on CBA membership package to reduce your cost to attend the MBA Mid-Winter. The Portfolio add on package will give you a \$250.00 credit that can be used when you register for the MBA Mid-Winter and other CBA/MBA programs and services for only \$200.00. The Portfolio Plus add on package will give you a \$500.00 credit that can be used when you register for the MBA Mid-Winter and other CBA/MBA programs and services for only \$400.00. More information about these add-on membership packages can be found online at <a href="http://www.cbamembership.org/">http://www.cbamembership.org/</a>.

	Early Bird Member (to Dec. 31, 2022)	Member (After Jan. 1, 2023)	Member Student/ Young Lawyer*	Non-Member		
One Half Day	\$225.00	\$275.00	\$150.00	\$500.00		
One Day	\$315.00	\$365.00	\$200.00	\$650.00		
Two Full Days**	\$550.00	\$600.00	\$375.00	\$1,000.00		
<b>MBA Awards Luncheon</b>		\$65.00	\$45.00	\$90.00		
(Individual Tielret)						

(Individual Ticket)

You will receive all 12 hours of LSM mandatory annual CPD requirement (including 2 hours of Ethics, Professionalism and Practice Management).

Prices do not include GST #R126095728

\* Young Lawyer rate is available to CBA members practising 5 years or less Registrants are not able to combine a Half-Day Registration on separate days as a full-day registration.

Your Registraion includes:		Thursday AM PD Session	Thursday PM PD Sessio	Friday AM PD Session	Friday PM PD Session	Continental Breakfast (Thursday)	Exhibitor's Trade Show	EPPM Lunch	Continental Breakfast (Friday)	MBA Awards Luncheon	Access to session materials on MBA website
Thursday,	Half Day (AM)	X				X	X	X			X
January 19	Half Day (PM)		X				X	X			X
	Full Day (Thursday)	X	X			X	X	X			X
Friday,	Half Day (AM)			X					X	X	X
January 20	Half Day (PM)				X					X	X
	Full Day (Friday)			X	X				X	X	X
	Two Full Days	X	X	X	X	X	X	X	X	X	X

<sup>\*\*</sup>Two Day Registration Only: You will receive all 12 hours of LSM Mandatory yearly CPD requirement (including 2 hours of Ethics, Professionalism and Practice Management).

## REGISTRATION

## **Hotel Accommodations:**

A block of rooms has been reserved at the Fairmont Winnipeg, 2 Lombard Place, Winnipeg, MB at a rate of \$156 for single or double occupancy. Call 1-800-441-1414 and indicate that you will be attending the MBA Mid-Winter conference (Block #MBBAR0123). The rate is in effect until January 14, 2023.

## Registration deadline - Thursday, January 12, 2023

Refunds: Cancellations will be accepted by email (admin@cba-mb.ca) until 4:00pm on January 12, 2023, subject to a 15% administrative charge.

NO REFUNDS will be made if notice is received after 4:00pm on January 12, 2023.

## Your 2023 Mid-Winter Organizing Committee:

## **Co-Chairpersons:**

David Silver, Department of Justice Canada Heather Wadsworth, Mitousis Lemieux Howard Law Corporation

### **Committee Members:**

Adriel Agpalza, *Pitblado LLP*Danielle Barchyn, *MLT Aikins LLP*Krista Clendenning, *Tradition Law LLP*Anthony Foderaro, *Fillmore Riley LLP*Jason Gisser, *University of Manitoba Faculty Association* 

Sarah McEachern, *Tapper Cuddy LLP*Scott Muir, *Taylor McCaffrey LLP*Jaime Rosin, *Paquin Entertainment Group*Meghan Ross, *Thompson Dorfman Sweatman LLP*Abram Silver, *Myers LLP*Megan Spencer, *Sternat Manaigre Law Corporation* 

## Thank you to our Tradeshow Exhibitors:

CBIA/Lawyers Financial
Chicago Title
Lawyer Done Deal
Matson Driscoll & Damico Ltd, Forensic Accountants
RecordXpress
Red River Group – Real Property Solutions
SAI Systems Auditing Inc.
Stewart Title
Title Plus

# SCHEDULE at a Glance

## Thursday, January 19, 2023

8:00am – 2:00pm **Registration** (*East Ballroom*)

8:00am – 3:30pm **Exhibitor Trade Show** (East Ballroom) 8:00am – 9:00am **Continental Breakfast** (East Ballroom)

9:00am – 11:30am **Morning Continuing Legal Professional Development Sessions** 

(Break: 10:15am-10:45am)

Family Law Year in Review (see page 2)

**Recognition of Indigenous Laws: In Action and In Discussion** (see page 2)

**Visual Persuasion in the Law** (see page 2)

"Heavy is the Head that Wears the Crown": Practical Tips for Owners, Leaders, and

Managers (see page 2)

11:45am – 1:45pm **Working Lunch** (*Midway Ballroom*)

**Pay Equity in the Legal Profession** (see page 2)

2:00pm – 4:30pm Afternoon Continuing Legal Professional Development Sessions

(Break: 3:00pm-3:30pm)

The Lawyer's Tax Checklist for Estate Administration (see page 3)

Roundtable in Real Estate: General Practice Tips and Procedures (see page 3)

**Lawyers Strong: The Challenges We Live in Life and Law** (see page 3)

LAWYERS WITHOUT BORDERS: Privileged data and personal electronic devices

**subject to search at entry into Canada** (see page 3)

4:30pm – 6:30pm **Bench & Bar Reception** (*Midway Ballroom*)

## Friday, January 20, 2023

8:30am – 2:00pm **Registration** (West Foyer)

8:30am – 9:00am **Continental Breakfast** (West Foyer)

9:00am – 11:30am **Morning Continuing Legal Professional Development Sessions** 

(Break: 10:15am-10:45am)

**References to the Master** (see page 4)

The CBA Child Rights Toolkit and Child Welfare Class Actions (see page 4)
Labour Relations in the Public Sector: An Update on Major Case Law Develop-

ments (see page 4)

The Road Forward for Law Reform (see page 4)

11:45am – 1:45am **Awards Luncheon** (East/Midway Ballroom)

2:00pm – 4:30pm Afternoon Continuing Legal Professional Development Sessions

(Break: 3:00pm-3:30pm)

**Current Issues in Tax Law** (see page 5)

**Sentencing Circles** (see page 5)

The First 5 Years of Practice: Marketing Yourself and Knowing Your Worth

(see page 5)

**Notable Cases for Civil Litigators 2021-2022** (see page 5)